

ALL INDIA ASSOCIATION OF COAL EXECUTIVES
(AIACE)

(Regd under The TU Act,1926,Reg no 546/2016,PAN -- AAEEA7978E)

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AIACE/CENTRAL/2017/19

Dated 30/3/2017

To

The Chairman

Coal India Limited

New Town, Rajarhat

Kolkata(WB)

Sub:-- Promotion from E6 to E7 grade in all disciplines - Fixation of datum line as on 30/9/2016.

Dear sir,

It gives satisfaction that DPC for considering promotion of eligible candidates from E6 to E7 has been fixed on 6/4/2017. But it is disheartening that the cut off date has been fixed on 30/9/2013 where as promotion order will be issued in 2017.

It is brought to your kind notice that no promotion orders were issued in 2010,2011,2012 from E5 to E6 due to change in promotion policy and many of the executives of the same batch were promoted much later in Sept '13 where as some were promoted in 2008 and 2009 creating a gap of 4- 5 years.

This DPC will again create the divide in spite of the fact that there is a huge vacancy in E7 grade in almost all disciplines.

Therefore, it is suggested that

1.All E6 level executives be considered for promotion who have more than 25 years of experience in executive cadre as on 31/3/2017 and have completed minimum three years in E6 grade ie they have been last promoted in E6 grade before 30/9/2013 .

2.They should be promoted as per seniority cum merit against resultant vacancies as on 30/9/2016.

3.Disiplinewise vacancies as on 30/9/2016 be published in CIL website and also names of disciplinewise eligible executives to be considered for promotion.

Hope, mgt will take suitable action on above issue and refix cut off date as 30/9/2016 instead of 30/9/2013 for considering eligibility for promotion from E6 to E7 grade .

Regards

P K SINGH RATHOR

Principal General Secretary

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CC:-- D(P)/D(F)/DT/DM, Coal India Ltd, Kolkata.